Annual Report and Action Plan

Company Name:	**Euro Tooltechnic Pty Ltd**
Trading As:	
ABN:	**85090458576**

About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance Beyond Best Practice

The chart below indicates the overall performance level of this organisation listed above in the 2023 APCO Annual Report. The organisation's reporting period was **January, 2022 - December, 2022**

1 Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice

Understanding APCO Annual Reporting performance levels:

1 **Getting Started:** You are at the start of your packaging sustainability journey.

2 **Good Progress:** You have made some first steps on your packaging sustainability journey.

3 **Advanced:** You have taken tangible action on your packaging sustainability journey.

4 **Leading:** You have made significant progress on your packaging sustainability journey.

5 **Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Please tell us about any innovative packaging sustainability initiatives you have implemented during your chosen 12 month reporting period.

we have started to reduce the use of soft plastics (e.g. plastic wrapping etc) where possible. we keep our actual waste to a minimum by re-using or recycling any packaging materials in our own warehouse operation. Staff are very committed and conscious of this. we will continue this project into 2023 and look for alternatives environmentally products.

Please tell us of any constraints you may have had during your chosen 12 month reporting period that has impacted on your packaging sustainability initiatives and Covenant obligations.

We have very little influence in terms of the design of packaging with our main supplier, Festool in Germany. However, dealing with German Power Tools companies, the standards are already high in order to comply with their own local laws, requirements and own company policies as well as their company vision in terms of commitment to the environment:

Festool Germany Vision Statement:

Environmental policy is part of the company's sustainability management system.

To us, sustainability means providing future generations with the same opportunities as the current generation. Taking into consideration current global mega trends, we are convinced that there are three relevant environmental impacts for us:

Climate change In the wake of global climate change, we consider it to be our job to help counteract it. We can do this by

reducing relative CO_2 emissions.

Scarcity of resources

Resources are finite worldwide. To ensure equal opportunities for future generations, resources must be protected and maintained. We do this by reducing relative material consumption.

Health protection

To preserve the health of our users in the long term, we consider it to be our responsibility to reduce emissions and avoid the use of hazardous substances.

We see compliance with legal requirements as the minimum to be done here to satisfy this. So we use the best available technology in all aspects, insofar as economically viable. The realization of environmental policy is secured by the implementation and maintenance of environmental management.

Our commitment

As a manufacturer of power tools, we are conscious of how we affect the environment. By implementing environmental policy in sustainability management, we have already been able to carry out some environmental projects. Our commitment stretches across the entire value-added chain. We face new challenges daily here and set ourselves new objectives for improving our environmental performance.

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criteria 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

- Develop a strategy that includes goals for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent.
- Include a commitment to the 2025 National Packaging Targets and aim to integrate it within business processes.
- Communicate and promote packaging sustainability objectives and targets within your organisation and to external stakeholders (suppliers, final consumers, community groups etc.).

Criteria 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Use the Sustainable Packaging Guidelines to review our packaging to identify opportunities for improvement.
- Record the outcomes of reviews or packaging using the Sustainable Packaging Guidelines so that any team member can refer back to them in future and for auditing purposes.
- Conduct packaging reviews using the SPGs for **20**% of our packaging.

Criteria 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Develop a policy or procedure to buy products and/or packaging made from recycled materials.
- Aim to use recycled materials in any packaging where this is feasible, including:
  - Primary packaging
  - Secondary packaging
  - Tertiary packaging

Criteria 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- Investigate whether all of our packaging is recyclable at end-of-life and identify any gaps and opportunities for greater reuse or recycling.

Criteria 5:
Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

- As packaging is updated or refreshed, add on-pack information for consumers on recyclability or correct disposal.

Criteria 6:
On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Develop a system to collect and recycle used packaging generated at our facilities.

Criteria 7:
Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

- Undertake the following to help reduce the impact of litter:
  - Conduct regular clean-ups on-site
  - Plan to participate in Business Clean-Up Day
  - Look for opportunities to redesign packaging to eliminate components that may have the propensity to become litter
  - our main supplier, Festool Germany, is on track that by 2022/2023 a high proportion of blister packaging is intended to be replaced by cardboard boxes. Around 80 t (globally) of plastic can consequently be substituted by a more sustainable material.

Further commitments:

These commitments look at additional actions the organisation may take to improve reporting.

- Report against the full Packaging Sustainability Framework report next year.